## Commonwealth of Massachusetts Human Resources Division



Workers' Compensation Section One Ashburton Place, 3<sup>rd</sup> Floor Boston, MA 02108

## **CONCURRENT EMPLOYMENT REVIEW FORM**

All injured workers should complete the Concurrent Employment Review Form. The employee must report all earnings and indicate if he/she will continue to work for another employer(s) (public or private) while the workers' compensation claim is being processed and throughout the course of his/her workers' compensation claim.

If the employee is working at the time of the state industrial accident, the salary from that job must be considered by the HRD adjuster when calculating the AWW and the Compensation rate. If the employee continues to work at his/her other employment, he/she would be paid section 35 benefits and not section 34 benefits.

Your review of concurrent employment is separate from the Earnings Report authorized under M.G.L. Chapter 152, s. 11D requiring the reporting of all earnings including wages or salaries earned from self-employment. The purpose of this review is to insure that the employee receives the appropriate compensation, which is based on the loss of **all earnings**. If the employee returns to any of his/her former employer(s), adjustments must be made to the compensation rate and the payment section.

In the event the injured worker states that he/she has no concurrent employment, that should be noted on the form and filed with the HRD Adjuster.

It is essential that the workers' compensation agent incorporate this review into the initial agency level claims investigation process. Please use the attached HRD "CONCURRENT EMPLOYMENT REVIEW FORM", when meeting with the injured worker when a claim is being filed.

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STATE AGENCY:  DATE OF INJURY:				
DATE OF INJURY:				
OTHER EMPLOYER NAME: (public or private of the control of the cont	/ate)			
MPLOYER ADDRESS:				
CONTACT PERSON:		Telep	ohone #	
DATES OF OTHER EMPLOYMENT:		From	То	
OATES OF OTHER EMPLOYMENT: OO YOU EXPECT THIS EMPLOYMENT T	O CONTINUE	Yes	No_	
		***************************************		
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Please list all positions both private and	nublic other th	an the negiti	on for which	h wow are alai
Please list all positions both private and				
Please list all positions both private and workers' compensation.				
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This statement of income is to be utilized to determine the amount of workers' compensation you may receive for the injury for which you have a claim.