

Massachusetts State Employees HR/CMS Pay Calendar 2023

JANUARY

SUN	MON	TUES	WED	THURS	FRI	SAT
1 <small>New Year's Day</small>	2	3	4	5	PAY DAY 6	7
8	9	10	11	12	13	14
15	16 <small>Martin Luther King, Jr. Day</small>	17	18	19	PAY DAY 20	21
22	23	24	25	26	27	28
29	30	31				

FEBRUARY

SUN	MON	TUES	WED	THURS	FRI	SAT
			1	2	PAY DAY 3	4
5	6	7	8	9	10	11
12	13	14	15	16	PAY DAY 17	18
19	20 <small>President's Day</small>	21	22	23	24	25
26	27	28				

MARCH

SUN	MON	TUES	WED	THURS	FRI	SAT
			1	2	PAY DAY 3	4
5	6	7	8	9	10	11
12	13	14	15	16	PAY DAY 17	18
19	20	21	22	23	24	25
26	27	28	29	30	PAY DAY 31	

APRIL

SUN	MON	TUES	WED	THURS	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	PAY DAY 14	15
16	17 <small>Patriot's Day</small>	18	19	20	21	22
23 30	24	25	26	27	PAY DAY 28	29

MAY

SUN	MON	TUES	WED	THURS	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	PAY DAY 12	13
14	15	16	17	18	19	20
21	22	23	24	25	PAY DAY 26	27
28	29 <small>Memorial Day</small>	30	31			

JUNE

SUN	MON	TUES	WED	THURS	FRI	SAT
				1	2	3
4	5	6	7	8	PAY DAY 9	10
11	12	13	14	15	16	17
18	19 <small>Juneteenth</small>	20	21	22	PAY DAY 23	24
25	26	27	28	29	30	

JULY

SUN	MON	TUES	WED	THURS	FRI	SAT
						1
2	3	4 <small>Independence Day</small>	5	6	PAY DAY 7	8
9	10	11	12	13	14	15
16	17	18	19	20	PAY DAY 21	22
23 30	24 31	25	26	27	28	29

AUGUST

SUN	MON	TUES	WED	THURS	FRI	SAT
		1	2	3	PAY DAY 4	5
6	7	8	9	10	11	12
13	14	15	16	17	PAY DAY 18	19
20	21	22	23	24	25	26
27	28	29	30	31		

SEPTEMBER

SUN	MON	TUES	WED	THURS	FRI	SAT
					PAY DAY 1	2
3	4 <small>Labor Day</small>	5	6	7	8	9
10	11	12	13	14	PAY DAY 15	16
17	18	19	20	21	22	23
24	25	26	27	28	PAY DAY 29	30

OCTOBER

SUN	MON	TUES	WED	THURS	FRI	SAT
1	2	3	4	5	6	7
8	9 <small>Indigenous People's Day</small>	10	11	12	PAY DAY 13	14
15	16	17	18	19	20	21
22	23	24	25	26	PAY DAY 27	28
29	30	31				

NOVEMBER

SUN	MON	TUES	WED	THURS	FRI	SAT
			1	2	3	4
5	6	7	8	9	PAY DAY 10	11 <small>Veteran's Day</small>
12	13	14	15	16	17	18
19	20	21	22	23 <small>Thanksgiving</small>	PAY DAY 24	25
26	27	28	29	30		

DECEMBER

SUN	MON	TUES	WED	THURS	FRI	SAT
					1	2
3	4	5	6	7	PAY DAY 8	9
10	11	12	13	14	15	16
17	18	19	20	21	PAY DAY 22	23
24 31	25 <small>Christmas</small>	26	27	28	29	30



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