Articulation Agreement
Leading to the Bachelor's Degree:
Middlesex Community College, Bedford and Lowell, Massachusetts and
Hellenic American University, Nashua, NH and Athens Greece

I. General Statement of Purpose

Hellenic American University (HAU) agrees to articulate with Middlesex Community College, (MCC), by providing opportunities for appropriately qualified students in an Associate's Degree program to complete a Bachelor's degree at HAU. This agreement is designed to facilitate the educational mobility and transfer of students from Middlesex Community College to Hellenic American University. This articulation agreement refers to Admission into the following HAU programs:

<table>
<thead>
<tr>
<th>Hellenic American University</th>
<th>From the following MCC program respectively</th>
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<tbody>
<tr>
<td>Bachelor of Science, Business Administration</td>
<td>Associate in Science, Business Administration, Transfer Option</td>
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</table>

II. Requirements and Terms:

Hellenic American University and Middlesex Community College agree that any MCC\Student who has earned an Associate’s degree or has less than 20 credits outstanding towards completion may transfer their credits toward a Bachelor’s degree at HAU (completion pathway). The BSBA completion option is addressing students pursuing an associate degree and wish to transfer credits towards a bachelor’s degree. HAU transfer credit policy allows transfer of up to 88 credits when covered under the articulation agreement with community colleges to transfer towards a bachelor’s degree.

The Bachelor’s degree graduation requirements for students who follow this articulation agreement are as follows:

A. Students who have completed the Associate in Science, Business Administration, Transfer Option Degree and who have not been subject to disciplinary action at MCC will need to meet the following acceptance criteria in order to be accepted to Hellenic American University with the following requirements:
Conferred Associate’s Degree in Business Administration, Transfer Option from Middlesex Community College

- Student must hold a cumulative average of 2.0 or above
- Student must submit a letter of recommendation if current GPA is below 2.0
- Transfer credit awarded by MCC will apply to the HAU program

B. A grade of C, (2.0 on a 4.0 scale), or better is required for a course to be transferred to HAU.

C. A student must comply with the individual program requirements and HAU policies and procedures that are in effect at the time of enrollment.

D. Students under this agreement receive equal consideration with others seeking financial aid as long as they qualify. Students under this agreement are also eligible to apply for HAU scholarships.

E. Under this agreement Middlesex Community College Students who have completed an associate’s degree are required to complete the HAU BSBA completion program by taking 11 courses (33 credits), as a minimum. BSBA completion option includes the following courses. HAU transfer credit policy allows transfer of up to 88 credits when covered under the articulation agreement to transfer towards a bachelor’s degree. To be eligible for the transfer of credits under the student must graduate from the community college with an Associate degree and carry an overall Grade Point Average (GPA) of at least 2.0 on a 4.0 scale and a grade of "C" or better. Students who do not complete the degree are eligible to transfer credits on a course-by-course basis, again following the maximum 88 credits. Transfer credit does not affect a student’s grade point average
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>BUS 368</td>
<td>Design thinking Internship or Experiential Learning course</td>
<td>3</td>
</tr>
<tr>
<td>BUS310</td>
<td>Elective option Organizational Behavior</td>
<td>3</td>
</tr>
<tr>
<td>BUS330</td>
<td>European Business</td>
<td>3</td>
</tr>
<tr>
<td>BUS340</td>
<td>Principles of Business Finance</td>
<td>3</td>
</tr>
<tr>
<td>BUS350</td>
<td>Management Information Systems</td>
<td>3</td>
</tr>
<tr>
<td>BUS385</td>
<td>Operations Management &amp; Performance</td>
<td>3</td>
</tr>
<tr>
<td>BUS390</td>
<td>Business Analytics for Decision Making</td>
<td>3</td>
</tr>
<tr>
<td>BUS395</td>
<td>Human Resources Management</td>
<td>3</td>
</tr>
<tr>
<td>BUS375</td>
<td>Project Management for Business</td>
<td>3</td>
</tr>
<tr>
<td>BUS499</td>
<td>Business Capstone</td>
<td>3</td>
</tr>
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**Instructional Site:** The Nashua campus is designated as the main campus of instruction for online and in-person classes. Students under this articulation agreement will be able to have the option to a semester abroad in Athens to complete from 6-9 credits of their curriculum.

F. HAU and MCC agree to communicate any curriculum changes and policies which affect the agreed upon relationship. Both parties reserve the right to amend or revise by mutual consent and in writing this agreement or to change curriculum, whenever feasible. HAU will designate an official(s) who will be responsible for all aspects of the articulation program at HAU. MCC will designate an individual(s) responsible for all aspects of this agreement at MCC.

H. Hellenic American University and Middlesex Community College will review this agreement every year and make adjustments or amendments as deemed appropriate to maintain the integrity of each institution as well as for the improvement of the transfer process and student articulation.

I. The two institutions further agree to communicate to respective publics of the established relationships. This may include informational sessions on the campus of Middlesex Community College.

J. Either HAU or MCC may terminate the agreement by notifying the other party in writing at any time. Should the agreement be terminated, any Middlesex Community College student who has enrolled through this articulation program prior to termination will be allowed to complete the program within a five-year period of time consistent with all policies and procedures of HAU.

K. This articulation agreement does not preclude HAU or MCC from entering into similar agreements with other institutions of higher education.

I. Both institutions agree that this articulation agreement may be expanded to include undergraduate degree completion options in the areas of Engineering (Bachelor of Science in Engineering), Informatics (Bachelor of Science in Informatics) and Psychology (Bachelor of Science in Psychology) as areas of mutual interest for both institutions.

Presidents of both institutions agree to assess this MOU on an annual basis to evaluate its effectiveness.
and propose changes.

This agreement is effective on the date of signatures by both institutions. The signatures below confirm the mutual understanding and commitment of the respective Parties to the provisions contained in this Memorandum of Agreement.

Signatures:

For Hellenic American University

Leonidas Phoebus Koskos, Esq., President
Athens Greece and Nashua NH

Date: 3/29/22

For Middlesex Community College

Phillip J. Sisson, President
Middlesex Community
Lowell and Bedford, MA

Date: 4/07/2022