



Fall 2014 All-College Professional Day

Thriving in a Time of Change

Workshop Descriptors

Session II: 11:40 a.m. - 12:40 p.m.

Workshop Name, Description & Presenters
<p>Formula Funding 101</p> <p>Community colleges play a vital role in educating and preparing students for careers in Massachusetts. Participants will learn about the Massachusetts community college performance-based funding formula and the factors, including the success of at-risk students that impact the formula.</p> <p><i>Presenter: Jay Linnehan, Executive Vice President, Administration and Finance</i></p>
<p>Academic Entrepreneurship</p> <p>In this workshop, participants will learn about the fundamentals of starting a small business and how it can be accomplished while working a full-time job in higher education.</p> <p><i>Presenter: Luciano Sappia, Professor of Business</i></p>
<p>Managing Your Stress During Times of Change</p> <p>Change, whether positive or negative, can increase the stress in our lives. During times of transition and uncertainty, it is even more important to manage our stress so that it does not manage us. This interactive workshop will cover the basics of stress management and offer participants a variety of strategies for building personal resilience and reducing stress. Participants will be able to identify strategies to reduce stress and/or strengthen their resilience.</p> <p><i>Presenter: Lynn Gregory, Personal Counseling and Consultation</i></p>
<p>Open Educational Resources</p> <p>Participants will be able to explore the option of using open educational resources in supplement to or in lieu of using traditional textbooks. The benefits and drawbacks of using OER will be discussed.</p> <p><i>Presenters : Ashli Ree, Professor of Fashion Merchandising & Halye Sugarman, Professor of Paralegal Studies</i></p>
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Meet the Interns @ MCC- Bringing Theory to Practice

This panel discussion will highlight the work of the various undergraduate and graduate interns, and the work they are doing to support the College to promote excellence, engagement and success. The interns are working on unique projects in Diversity and Equity Affairs, International and Multicultural Affairs, Service Learning, and the TRIO Student Success Program. The discussion will be facilitated by Juliet Ramirez, TRIO Student Success Advisor and former graduate student intern.

Presenters:

Elena Bilodeau, AmeriCorps Vista
Shawn Donnelly, University of Massachusetts – Lowell
Valerie Falasca, Fitchburg State University
Juliette Ramirez, TRIO Advisor, former graduate Intern
Rebecca Senna, Merrimack College

Catch a Waiver: Learning about Tuition Waivers

As employees of the Commonwealth of Massachusetts, there are numerous opportunities for you to actively participate in learning and development on-campus. Through MCC's Community Education and Training division there are multiple courses that are beneficial for the vast majority of employees – often eligible for tuition waivers. Participants will gain a better understanding of resources available on-campus for professional development through Community Education and Training and gain a better understanding of the Commonwealth of Mass. Tuition waiver system as it relates to non-credit education.

Presenters: Marci Barnes, Director of Lifelong Learning & Sheila Morin, Program Manager - Community Education and Training

Managing Transitions: Lessons Learned from Dorothy and Toto

Change and transition is a given in our lives and yet we all approach these natural cycles in our work and lives in many different ways. Using William Bridges model of transitions, we will examine how to successfully maneuver through times of transition, and how to use the journey to "Oz" to return to "Kansas" with renewed energy and perspective. Participants will gain strategies and fresh ideas for managing and thriving during times of transitions.

Presenter: Pat Bruno, Associate Dean - Academic Career Transfer Advising

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Scholarship in the Digital Age: What You Need To Know

"Scholarly Communication" is a term used to describe the ways that academics, researchers, scholars, and teachers share information, through publications and teaching. Come learn about the recent innovations and challenges to the traditional model of knowledge production, preservation and sharing and the opportunities scholarship in the digital age offers for new campus collaborations and service roles for us all.

Participants will become acquainted with some of the basic principles that underlie traditional scholarly publishing and their effect on access to knowledge. They will also have a better understanding of the potential of new modes and models of scholarly communications, in particular, the Open Access movement and use of institutional repositories. In addition, Participants will be encouraged to share ways that we at MCC can engage with these new models to promote awareness and cultivate our students as ethical content creators.

Presenter: Donna Maturi, Coordinator of Library Services

How Changes in Global Culture are Impacting the Workplace

Globalization has radically transformed work environments both at a technological and social level. Participants will understand the various challenges in this dynamic workplace and acquire resources to effectively succeed in this environment.

Presenter: Vikram Sharma, Professor of Accounting

Crossing Organizational Boundaries: The Bridging Cultures Project at MCC

Participants at this workshop will develop rationale for campus-based and cross-institutional collaborations for achieving program goals, as demonstrated by the example of the Bridging Cultures Project at MCC.

Presenter: Carina Self, Assistant Dean, Humanities & Social Sciences

Best Practices in Public Safety

This workshop describes potential physical threats and measures that can be taken by school staff and students to protect themselves. Participants will learn best practices for keeping themselves safe on campus.

Presenters: Tom Hickey, Public Safety Officer (Lowell campus) & Dan Martin, Director of Public Safety

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NEASC Findings

Participants will learn about the conclusions of the NEASC study and how it impacts our work at the college.

Presenter: Peyton Paxson, Professor of Business / Education / Public Services

How Blackboard Supports Blended Learning Models--Why do I have a Bb Course Shell If I Don't Teach Online?

Every course has a Blackboard shell but what does this mean if I am not teaching online. This is an informational based session prepared to cover how Blackboard can supplement Face to Face learning and why you should consider investing the time to leverage the tool.

Presenters:

Joseph Patuto – *Sr. Academic Technology Officer – MCC*

Anna Emery - *Account Executive – NAHE – Blackboard*

Anthony Jovanis – *Customer Success Advocate - Blackboard*

Enhancing Positivity in Yourself and Incorporating it Into Your Curriculum

Are you interested in boosting the level of positivity in yourself and your students? This workshop focuses on exactly that. First, we will learn about a scientific survey to identify our Signature Strengths. Using one's Signature Strengths at work and at home is a proven method of boosting positivity and well-being. Then, we will examine a list of highly effective Positive Psychology practices that can be easily inserted into any course to enhance the well-being and positivity levels of our students.

Presenter: Jill Keller, Professor of English

Student Leaders Closing the Achievement Gap

Supplemental instruction (SI) leaders and peer tutors provide a unique perspective to the academic support experience. Students view these leaders as role models who may have had similar academic and personal experiences, thus creating a mentoring relationship. Experience the personal stories of a panel of student leaders, faculty, and staff that have collaborated to promote student success. Participants will discuss creative ideas and strategies for mentoring and supporting student leaders, in collaboration with the Academic Centers for Enrichment. Join forces in this data-driven, high-impact practice which supports student leaders closing the achievement gap.

Presenters: Noreen McGinness Olson, Director - Academic Support Program, Genevieve Green, Assistant Director - Academic Support Program

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How to Deal with Difficult Conversations at Work

Have you ever been in a situation where you needed to have a difficult conversation at work? It may be about implementing a change, a performance issue, or addressing a conflict, for example. This session will address how to plan for and have the conversation that we often wish we could avoid, but cannot. This interactive session will use workplace case studies to develop strategies for productive communication

Presenters: Kimberley McMahon, Assistant Director of Human Resources & Raymond LoCicero, Assistant Director of Human Resources

Inclusive Practices for Students and Colleagues Exploring Gender Identity

Creating and maintaining a welcoming, inclusive community means understanding and appreciating the wide range of diversity on our campuses. As more individuals feel free to express their true gender identity, we have an opportunity and responsibility to understand and support members of our community on their journey of self-discovery. The personal exploration of gender identity or gender expression brings with it an array of feelings and experiences. It can be exciting and empowering as well as confusing and overwhelming. This session will explore the richness, the complexities, and the opportunities related to understanding, supporting, and advocating for students and colleagues who are exploring their gender identity and/or navigating a gender transition.

Participants will learn how to engage, ask questions, empower, and serve as an ally for students and colleagues who are taking bold steps into new realms of self-discovery with gender identity.

Presenters: Nic Wildes, Counselor & Daniel Basil Hamilton, Education and Outreach Manager at The Center for Hope and Healing, Inc.