



Fall 2014 All-College Professional Day

Thriving in a Time of Change

Workshop Descriptors

Session I: 10:30am-11:30am

Workshop Name, Description & Presenters

The Impossible Takes Time: FYE, A Model for Student Success

The First-Year Experience Seminars are becoming an integral part of our MCC culture as a result of a college-wide collaborative and cooperative effort. The number of FYE Seminars offered each semester also continues to grow, and to show the impact on student success. Participants will gain knowledge, and have a better understanding of the scope and growth of the FYE Program, including the college-wide collaborations of the FYE Seminars, peer mentors and the qualitative and quantitative data that supports the impact on student success.

Presenters:

Phyllis Gleason, *Dean - Foundational Studies and FYE*

Jo Mucci, *Director of FYE, Faculty,*

Patricia Richard, *Professor of Biotechnology,*

Nancy Brandeis, *Professor of Foundational Studies/1st Yr Experience*

Deborah Morin, *Professor of Foundational Studies/1st Yr Experience*

FYE Mentors and FYE Students

Creating an Inclusive Classroom

In this presentation, staff and faculty who will share their expertise in making the college environment inclusive to students with disabilities, students who are LGBTQ, students from multicultural backgrounds, and students who are veterans. Presenters will also provide a "Tip Sheet" with helpful information on curriculum, things to have in a syllabus, and services available on campus and in the community. Participants will learn strategies for creating an inclusive environment.

Presenters:

Aimee Rusman, *Director - TRiO/Program for Student Achievement & Members of the MCC Diversity Committee,*

Donna Gray, *Professor of Social Science*

Darcy Orellana, *Assistant Director of Human Resource/Affirmative Action Officer*

Deb Botker, *Professor of Humanities, FSA president*

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The Reclassification Process under the AFSCME Contract

The Reclassification process for employees covered under the new AFSCME contract is changing. The new formula for calculating the grade increase under Article 17 Section 3B will be explained. The discussion will also focus on the Appeal process by reviewing the Reallocation Packet and Appeal Cover letter.

Presenter: Kevin Hanley, AFSCME Local 1067 President & Certified TIPS Trainer with over 25 years of experience in Union issues.

Using the New LENS 2.0 System for Professional Development

In this session, participants will learn about Professional Development's new registration and record keeping software program and how it improves the professional development process.

Presenter: Sanford Arbogast, Academic Information Analyst

Motivating for Innovation: Creating the Right Environment for New Ideas

Process improvements and product enhancements often depend on creative thinking and fresh ideas. This seminar focuses on ways that employees and managers can boost their value to the organization by tapping into innovative thinking and to encourage others to do the same. Participants will be able to:

- Define motivation and innovation.
- Describe some motivation theories.
- Clarify why small ideas are the heart of innovation.
- Learn strategies for stimulating and broadening breakthroughs.
- Draw on real life stories in which motivation led to innovative ideas.

Presenter: Stephanie McLaughlin, Ceridian/Life/Works

Positively Promoting Success for 1st Generation, Students of Color

Join Willy Ramirez, the College Transition Specialist, to discuss strategies to engage first generation, students of color. Participants will learn about best practices that have positively impacted student success and retention via the College Access grant project.

Presenters: Willy Ramirez, College Support Transition SPC, MCC Students

Bystanders and Bias: Intervention for an Inclusive Community

Have you ever been concerned about a situation and wanted to help... but didn't? Participants will learn about tools for bystanders in any area of the College who hear or witness behavior that does not support MCC's goal of inclusivity and MCC's Affirmative Action Policy.

Presenters: Alisa Chapman, Director of Compliance & Dan Martin, Director of Public Safety

No Longer Afraid: Engaging Students in Conversations about Race

In this session, Ellen Nichols and Nina Davidson will discuss showing students how to have open, respectful conversations about race and ethnicity. Participants will learn how to guide students in these challenging conversations.

Presenters: Ellen Nichols, Assistant Dean Humanities & Nina Davidson, Professor of English

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Give the Students What They Want: Leveraging Our Understanding of Students' Online Learning Practices to Improve Teaching and Learning

Which disruptive technologies will change the face of higher education? A survey of 300+ students conducted by the SoTL Communities at Framingham State University and Middlesex Community College and a follow-up focus group yielded surprising results about students' technology-related learning practices and are informing how faculty integrate technology into their courses. Participants will be introduced to the concept of "disruptive technology" and how it is altering the delivery of higher education, receive data regarding MCC students' online learning practices, and be presented with examples of how some MCC faculty are integrating technology into their courses to improve learning.

Presenters:

Sally Quast, Science Faculty, Co-Coordinator MCC SoTL Community

Cathy McCarron, chair - English department, Co-Coordinator MCC SoTL Community

Blackboard: It's Not Just for Online

"Blackboard: "What's New and Different?"

Want to know what's new and different about this version of Blackboard? Do you have questions about how certain things function. Here are some of the things we will discuss:

- How to make "Course Files" work for you
- Learn about Date Management
- Use Video Everywhere to supplement your course materials
- Use Flickr, You Tube, and Slide share so that you do not have to reinvent the wheel
- Let inline grading, save you a step or two.

In addition to these please feel free to come with any questions you might have.

Presenter: Nancy Curll, Manager of E-Learning

Learning about Students & E-Portfolios

This session offers participants the opportunity to see and hear about ways in which FYE instructors are using e-portfolios with their students to showcase experiences and work and capture reflection as they progress through their freshman year at MCC. Time for brainstorming and discussion about ways in which e-Portfolios can be used in other courses and the types of assignments that lend themselves to e-portfolio use will also be included. Participants will leave the session with ideas for using e-Portfolios in an FYE course and the ability to navigate Digication (e-Portfolio platform)

Presenter: Maria Halepis, Assistant to Dean of Assessment/FYE Instructor

Mini Showcase: Best Practices in Student Support Services Utilizing Grant Funds

This roundtable discussion involving Student Affairs staff will address various ways in which grant funding has been used at the college to promote student success, in such areas as the Echo Smart pens pilot, Supplemental Instruction, TRIO programs and Disability support.

Presenters:

*Susan Woods, Associate Dean, Student Support Services
Barbara Ahern, Coordinator - Student Support Services
Jeanne O'Connor, Coordinator - Student Support Services
Dawn Gross, ICE Program Coordinator - Student Support Services
Noreen McGinness Olson, Director, ACE – Academic Center for Enrichment
Genevieve Green, Asst. Director – Supplemental Instruction/ACE
Joanne Jaber Gauvin, TRIO Advisor- Student Support Services*

Wellness in the Workplace

Taking care of your personal health is essential to productivity, comfort, and success in the workplace. This session will provide a wealth of strategies, resources, activities, and best-practices designed to help you achieve and maintain wellness in the workplace. Interactive and informational in nature, this session will encourage participants to brainstorm, share, explore, and learn together. Participants will gain a new awareness of the MCC Wellness Wheel, and will increase their knowledge about practical ways to incorporate wellness into their daily work lives.

Presenters: Jonathan Crockett, Coordinator Athletics Health & Wellness, Stephanie Hamelin, Health and Wellness Educator, Kathryn Johnian, Health Care Counselor

Examining and Creating Workplaces Which Encourage Well-Being

Healthy, happy and satisfying workplaces are evident when we experience them, and most of us hunger and appreciate being in them. But, what variables or influences make up an 'enabling institution' as Positive Psychology calls them? How do we participate in helping to create a positivistic place at work? This interactive presentation will call upon fellow faculty and staff who have participated in PP workshops and seminars, meditation sessions and other activities to reflect on, and discuss, how we may create and further develop enabling workplaces, institutions where flow is common. Participants will learn how to make one's workplace flourish even more.

Presenter: Robert Fera, Dept. Chair & Professor, Human Services Program