

Board of Trustees Self-Evaluation

October 18, 2013

Board Organization

- Board committees have clear and appropriate responsibilities.

__ Strongly Agree __ Agree __ Disagree __ Strongly Disagree __ Don't Know

Policy Role

- The board understands that the primary function of the board is to establish the policies by which the community college is to be administered.

__ Strongly Agree __ Agree __ Disagree __ Strongly Disagree __ Don't Know

- Board members understand and support the concept that board policy is the primary voice of the board.

__ Strongly Agree __ Agree __ Disagree __ Strongly Disagree __ Don't Know

Policy Direction

- The board is knowledgeable about the mission and purposes of the institution.

__ Strongly Agree __ Agree __ Disagree __ Strongly Disagree __ Don't Know

- The board is appropriately involved in defining the vision, mission and goals.

__ Strongly Agree __ Agree __ Disagree __ Strongly Disagree __ Don't Know

Board-CEO Relations

- The board effectively evaluates the CEO.

__ Strongly Agree __ Agree __ Disagree __ Strongly Disagree __ Don't Know

- The board clearly delegates the administration of the college to the CEO.

__ Strongly Agree __ Agree __ Disagree __ Strongly Disagree __ Don't Know

Standards for College Operations

- The board is knowledgeable about the educational programs and services of the college.

__ Strongly Agree __ Agree __ Disagree __ Strongly Disagree __ Don't Know

- The board understands the fiscal condition of the organization.

__ Strongly Agree __ Agree __ Disagree __ Strongly Disagree __ Don't Know

Institutional Performance

- The board has a system to evaluate effectiveness of the educational program of the college.

__ Strongly Agree __ Agree __ Disagree __ Strongly Disagree __ Don't Know

- The board demonstrates a concern for the success of all students.

__ Strongly Agree __ Agree __ Disagree __ Strongly Disagree __ Don't Know

Board Leadership

- The board understands its roles and responsibilities.

__ Strongly Agree __ Agree __ Disagree __ Strongly Disagree __ Don't Know

- The board understands and adheres to its legal responsibilities.

__ Strongly Agree __ Agree __ Disagree __ Strongly Disagree __ Don't Know

Open Ended Questions

- As a trustee, I am most pleased about:

- As a trustee, I have concerns about:

- As a trustee, I would like to see the following changes in how the board operates:

Area	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
<i>I. Policy</i>					
The board understands that the primary function of the board is to establish the policies by which the community college is to be administered.					
The board periodically reviews and evaluates its policies.					
The board focuses on policy in board discussions, not on administrative matters.					
The board policy manual is current, relevant and useful.					
The policy-making process is clear, public and inclusive.					
The board is aware of the campus governance model and the means through which policy recommendations are vetted through the college community.					
Policy recommendations contain adequate information and are presented so that sufficient time is allowed for study and discussion.					
<i>II. Community Relations</i>					
The board is committed to protecting the public interest.					
The board is knowledgeable about community and regional needs and expectations.					
Board members adhere to protocols for dealing with citizens and the media.					
Board members keep the President informed of community contacts.					
The board assists in developing educational partnerships with community agencies, businesses and local government, where appropriate.					
The board, through its diverse composition, fairly represents the community it serves.					
<i>III. Policy Direction</i>					
The board ensures a relevant college mission that is responsive to students and the community.					
The board spends sufficient time discussing the future direction of the college.					

Area	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
The board is knowledgeable about the college's education programs and services.					
The board is appropriately involved in the planning process.					
The board encourages partnerships and cooperative agreements with business, government, community agencies and other educational institutions.					
IV. Board-President Relations					
The board provides a high level of support to the President.					
The board maintains open communication with the President.					
The board effectively evaluates the President.					
The board has clear protocols for communication with the staff that include the President.					
The board clearly delegates the administration of the college to the President.					
V. Standards for College Operations					
The board understands the budget documents and the fiscal condition of the college.					
The board understands the college's strategic and facilities plans.					
The board understands the state-wide mandates for collective bargaining with college employees.					
The board is committed to equal opportunity.					
The board's policies ensure participation in decision-making through an effective college governance model.					
VI. Institutional Performance					
The board demonstrates a concern for the success of all students by monitoring broad student success outcomes.					
The board monitors and advances the impact the college has on the community.					
The board is appropriately involved in the accreditation process.					
The board understands state and federal accountability requirements and reviews appropriate state policies.					
The board monitors performance related to safety and security.					
The board monitors performance related to fiscal management.					

Area	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
The board understands the financial audit and its recommendations.					
The board monitors performance related its policies related to employment.					
<i>VII. Board Leadership</i>					
The board understands and adheres to its legal responsibilities.					
The board follows a code of ethics or standards of practice.					
Board members treat one another with respect, accommodating differences of opinion.					
Board members are prepared for board meetings and attend regularly.					
Once a decision is made, board members cease debate and uphold the decision of the board.					
The board maintains confidentiality of privileged information.					
Through its behavior, the board has set a positive example for the President and other employees.					
The board actively encourages creativity and innovation.					
The board is willing to take a stand for what it believes is right for students, faculty and the community.					
The board understands the political implications of its actions.					
The board works to build positive relationships with all stakeholders.					
<i>VIII. Advocating for the College</i>					
The board recognizes positive accomplishments of the college.					
Board members support the college by attending various events.					
Board members are knowledgeable about state and national education policy issues.					
The board advocates college interests to state and national agencies and legislators.					
The board works to secure adequate funding.					
The board actively supports the college's foundation and fundraising efforts.					

Area	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
The board understands and protects the academic freedom of the faculty and administrators.					
<i>IX. Board Education</i>					
New members receive an orientation to the board and the institution.					
Board members are knowledgeable about the roles and responsibilities of trusteeship.					
The board adequately studies issues prior to board action.					
The board periodically evaluates itself and strives to become increasingly more effective.					
The board self-evaluation process provides useful information on board performance.					
<i>X. Open-Ended Questions</i>					
What are the major accomplishments of the board in the past year?					
What are the areas in which the board could improve?					
I recommend the following goals for board improvement for the coming year:					