

TUITION REMISSION BENEFITS - MIDDLESEX COMMUNITY COLLEGE

GROUP	UNION CONTRACT or NON-UNIT PERSONNEL POLICY					INTERNAL TUITION REMISSION POLICY (at Middlesex Community College only)				
	Eligibility	Day Courses or State-Supported€		Evening or Not State-Supported€		Eligibility	Day courses or State-Supported☼		Evening or Not State-Supported☼	
		Tuition	Fees	Tuition	Fees		Tuition	Fees	Tuition	Fees
AFSCME FT										
Employee	Paid from HRCMS account and six mos. service by date of enrollment, excluding UMass Medical School	Y	Yes, at own campus only	50%	Yes, at own campus only	All Employees: faculty after initial waiting period of one semester and two courses; staff after six months and 350 hours. Course must be related to or enhance employee's job performance. Maximum of two courses per semester.	Y	Y	Y	Y
Depend/Spouse	If employee is eligible.**	Y	N	50%	N	N	N	N	N	N
AFSCME PT*										
Employee	Paid from HRCMS account, with six mos. FTE service by date of enrollment, and half time or more	50%	N	25%	N	Same as above for AFSCME FT	Y	Y	Y	Y
Depend/Spouse	If employee is eligible.**	50%	N	25%	N		N	N	N	N
MCCC DAY FT										
Employee	All full-time unit members	Y♦	50% at any MA comm. college■	50%♦	50% at any MA comm. college■	Same as above for AFSCME FT	Y	Y	Y	Y
Depend/Spouse	Admitted to regular day program for day/state-supported waivers	Y♦	50% at any MA comm. college■	50%♦	50% at any MA comm. college■		N	N	N	N
MCCC DAY PT										
Employee	Part-time non-benefitted professional staff (working fewer than 37.5 hours a week)	N	N	N	N	Same as above for AFSCME FT	Y	Y	Y	Y
Depend/Spouse	N/A	N	N	N	N		N	N	N	N
MCCC DCE										
Employee	Faculty teaching credit courses in DCE	N	N	N	N	Same as above for AFSCME FT	Y	Y	Y	Y
Depend/Spouse	N/A	N	N	N	N		N	N	N	N
NON-UNIT PROF.										
Employee	All non-unit professionals paid from HRCMS account and working half time or more with at least 6 months service	Y	50% at any MA comm. college■	50%	50% at any MA comm. college■	Same as above for AFSCME FT	Y	Y	Y	Y

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		Tuition	Fees	Tuition	Fees		Tuition	Fees	Tuition	Fees
Depend/Spouse	If employee is eligible.**	Y	50% at any MA comm. college■	50%	50% at any MA comm. college■		N	N	N	N
NON-UNIT/Non-Benefitted PT										
Employee	N/A					Same as above for AFSCME FT	Y	Y	Y	Y
Depend/Spouse	N/A						N	N	N	N

€Unless specified otherwise, these benefits apply to all credit and non-credit courses at any community college, state college, or the university, except that the M.D. Program at UMass Medical School is excluded for all groups.

*Part-time classified staff in bargaining unit

**Special rules apply if employee leaves, retires, or dies.

◆All credit courses funded by DCE before 4pm are considered regular day courses for this purpose

☼Certain community service courses are not eligible for tuition or fee waivers. See list below, which is subject to change.

■There is no fee waiver at the four year state colleges or at the university

COURSES NOT ELIGIBLE FOR TUITION OR FEE WAIVERS♣

The following Corporate and Community Education courses/programs are not eligible for Commonwealth of Massachusetts tuition waivers. Pl
Please reference the MCC semester catalogue or Community Education webpage for more information, which will note when a course is not eligible for tuition waiver.
At a minimum, these courses are not eligible but there may be others listed.
Individuals with tuition waivers are responsible for the cost or any/all materials, fees, books, and/or supplies.